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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Application No. 09/921,993

Filed: August 2, 2001 Confirmation No. 6882

For: DEVELOPMENT OF ELECTRONIC

EMPLOYEE SELECTION SYSTEMS AND

METHODS

Examiner: Lut Wong

Art Unit: 2129

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FILED VIA EFS

CERTIFICATE OF TRANSMISSION

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being filed via EFS on the date shown below.

Attorney or Agent for Applicant(s)

Date Transmitted _

August 21, 2008

INFORMATION DISCLOSURE STATEMENT PURSUANT TO 37 C.F.R. § 1.97(b)(4)

Listed on the accompanying form PTO-1449 and enclosed herewith are several English-language and/or non-English-language documents. Applicants respectfully request that these documents be listed as references cited on the issued patent.

Applicants filed this Information Disclosure Statement (IDS) before the mailing of a first Office action after the filing of a request for continued examination. As a result, no fee should be required to file this IDS. However, if the Patent Office determines that a fee is required for Applicants to file this IDS, please charge any such fees, or credit overpayment, to Deposit Account No. 02-4550.

The filing of this IDS shall not be construed to be an admission that the information cited in the statement is, or is considered to be, prior art or otherwise material to patentability as defined in 37 C.F.R. §1.56.

Respectfully submitted,

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